Options Recovery Services
1835 Allston Way
Berkeley, CA 94703

RETURN SERVICE REQUESTED

Annual Report 2017-2018

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Our mission is to break the cycle of addiction that causes crime, homelessness, and broken families.
Options Recovery Services provides addiction recovery services to nearly a thousand clients in Alameda County every year. Services include outpatient services, intensive outpatient services, recovery support services, drug testing and recovery residences. In addition, Options provides in-prison addiction programs, addiction counselor training programs, and re-entry support programs for prison inmates throughout the state. These services are available to all who need them, and no person with an addiction is turned away due to inability to pay.

2017-18 was our 21st year of operation, and in many ways our most eventful. Our co-founder and medical director Dr. Davida Coady passed away on May 3rd, a loss that impacts all of us profoundly. Dr. Coady was an inspiration and an indomitable force that will be sorely missed. Nonetheless, the strides made during 2017-18 were significant. Options renewed and expanded its contracts with Alameda County Behavioral Health Care Services and with the California Department of Corrections and Rehabilitation – paving the way for program innovation and expansion. We purchased additional housing with vacant land to provide room to grow and to build facilities specifically responding to client needs. And we upgraded our drug testing laboratory to improve current services and expand services for additional clientele. We continued graduating local clients who are successfully maintaining their sobriety, and we expanded services in prisons throughout the state. We implemented a new strategic plan and development plan, and nearly doubled our support base of community donors.

With the support of the community – individuals, private businesses and non-profit organizations, and government agencies – we continue to pursue our mission to break the cycle of addiction that causes crime, homelessness and broken families.

Thank you for your help.

Thomas P. Gorham, Executive Director

Susan Champion, President of the Board

1835 Allston Way, Berkeley, CA 94704 phone 510.666.9552 fax 510.666.0987
Options Recovery Services is a 501(c)(3) non-profit organization, Federal Tax I.D. 94-3384153.

Our Program Sponsors – sponsor various aspects of Options’ programs:
- Beneficial State Bank – funding for our Addiction Recovery Counseling program at San Quentin State Prison, helping inmates to recovery from addiction and become counselors for their peers
- Berkeley Police Association – funding the Davida Coady Walk for Recovery
- Building Opportunities for Self Sufficiency (BOSS) – program support
- Mal Warwick Donordigital – program support
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- West Davis and Bergard Foundation

Our Graduation Sponsors – sponsor graduation ceremonies that celebrate clients’ completion of the outpatient program while maintaining sobriety and purpose:
- All Soul’s Episcopal Parish
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- Downtown Berkeley Association
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Please consider supporting Options

Sponsor a graduation ceremony – a great way to promote your church, business or community organization. Porter Sexton, Development Director, 510-666-9552 X129 or email psexton@optionsrecovery.org.

Donate gently used furnishings, appliances, and housing items – bring items to Options’ Allston Way office on Friday afternoon or contact Pam Thomas, Housing Director, 510-666-9552 x 123 or email pthomas@optionsrecovery.org.

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Volunteer your time – help with office support, development, and/or facility maintenance and improvement. Contact Diana Beamon, Administration, 510-666-9552 x 119 or email dbbeamon@optionsrecovery.org.

Write a check or make an on-line donation – send a check to Options Recovery Services, donate on-line at www.optionsrecoveryservices.org. For questions, contact Porter Sexton, Development Director 510-666-9552 x 129 or email psexton@optionsrecovery.org

...breaking the cycle of addiction that causes crime, homelessness and broken families
Options Recovery Services, Inc. is a nonprofit, 501(c)3 organization with information, including financial information, posted on Guidestar at www.guidestar.org.

### Financials

**2016-17 Income**

- Alameda County: 53%
- CDCR: 14%
- Other Contracts: 9%
- Grants and Donations: 9%
- Business Income: 7%

**2016-17 Expenses**

- Administration: 21%
- Staff: 37%
- Client Support: 4%
- Business/Misc: 36%
- Fundraising: 2%

Since its founding in 1997, Options has gradually increased services and added funding from an array of sources. Options is supported by and grateful for services contracts with Alameda County Behavioral Health Care Services; Alameda County Probation Department; Alameda County Social Services; Superior Court of California, Alameda County; California Department of Corrections and Rehabilitation; and City of Berkeley.

### Davida Coady and Options Leadership

**Dave K. & Associates Certified Public Accountants**

**Independent Auditor’s Report**

I have audited the accompanying statement of financial position of Options Recovery Services...I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion...In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Options Recovery Services as of June 30, 2017.

-David Kokwani, CPA
-Davis, California
-October 16, 2017

**Davida Coady**

Physician, Activities and Founder of Options Recovery
April 15, 1938 – May 3, 2018

The Options family - board, staff, supporters, clients, and the thousands of graduates over the past 21 years, from the streets of Berkeley and Oakland and across the state prison system - mourns the passing of our founder and guiding light, Dr. Davida Coady. We find comfort in the words of one graduate: “Dr. Coady never gave up on people, even after they gave up on themselves.” Our grief only spurs our resolve to continue Davida’s vision of reaching out to the poor and imprisoned in finding the path to life-affirming sobriety and service.

**Martin Sheen**, Honorary Chair, Golden Globe & Screen Actors Guild Award winning Actor & Honorary Chair of Options Board of Directors – Martin has been a supporter of Options since our inception and a lifetime advocate for social justice and individual recovery.

**Board of Directors**

- **Susan Champion**, President, attorney,
  Three Strikes Project, Stanford School of Law
- **Bill Joyce**, Vice President, retired teacher,
  Berkeley Unified School District
- **John Ottoboni**, Treasurer, real estate investor
- **Susan Bookman-Koerber**, Secretary, retired
  Superior Court director pretrial services
- **Lawrence Fisher**, Options volunteer case manager
- **Michael Lyles**, intervention volunteer and
  Options graduate
- **Rick Sweeney**, mortgage broker
- **Sarah Shannon**, executive director,
  Esperian Health Guides
- **Sol Irving**, retired counselor,
  California Department of Corrections and Rehabilitation
- **Sonja Tateo**, retired probation officer

**Pictured left to right are Thomas Gorham, Davida Coady, Susan Champion, & Martin Sheen**

**Executive Director**

**Thomas Gorham**, MFT, CADC II,
One of Options first graduates
Outpatient, Intensive Outpatient & Recovery Support Services

We believe that everyone deserves a chance for recovery, including people without homes and those who are imprisoned. Our services are available to all regardless of ability to pay.

Services were provided at the following locations:

- 1931 Center Street, Berkeley – Outpatient services weekdays during the day and three evenings per week
- 1835 Allston Way, Berkeley – Client intake, housing director, administration and intensive outpatient treatment groups
- 39155 Liberty Street, Fremont – Outpatient substance abuse treatment for mental health clients
- 610 16th Street, Oakland – Outpatient services and intensive outpatient groups weekdays
- 7200 Bancroft Avenue, Oakland – Outpatient substance abuse treatment for mental health clients

Clients are guided through the program into curriculum that best suits their needs at each point of their recovery. Focus is on skill building, identifying denial patterns, anger management, self-discovery, building healthy relationships, relapse prevention and preparation for re-entry into the community. Clinical services are provided by licensed therapists and certified counselors.

Outpatient Services

Treatment for men and for women is offered for less than nine hours per week in 90-minute groups. The program offers treatment and educational groups, treatment planning, referrals, crisis intervention services, case management, and discharge services. Outpatient services are offered in the morning, afternoon and evening. A Spanish-speaking group is available.

Clients & Staff

Through over twenty years of service, Options has helped more than ten thousand clients face and deal with their addictions, and now serves nearly a thousand men and women each year. Options serves adults eighteen years and older. Sixty-five percent of our clients are persons of color, and ninety-five percent have incomes below the poverty line. Most have experiences homelessness, and a majority have been in prison or referred by the courts in lieu of incarceration. The average age of our clients is 44. Many of our clients graduate to successful and fulfilling lives, supporting their communities. Options’ Executive Director, Tom Gorham, a former client, now holds a Master’s Degree in Counseling Psychology, teaches at U.C. Berkeley Extension, and runs our $5 million non-profit corporation. Over sixty percent of Options staff are former clients, as is one of our eleven board members.

In Berkeley, many of our clients come to us as referrals from The Hub operated by the Berkeley Food and Housing Project. They come to us from Cherry Hill – Alameda County’s medical detox program, they are referred from the collaborative courts operated by Superior Court – Alameda County, they are sent to us by probation and parole officers and concerned family members. Thirty percent of our women clients are referred by Child Protective Services as a condition for reuniting with their children.

Women’s and Men’s Intensive Outpatient Groups

Berkeley Staff (Fall 2017)

Oakland Staff (Fall 2017)
Criminal Justice Services

Since our inception in 1997, Options has worked with police, district attorneys, public defenders, judges, state parole and county probation officers – providing in-custody treatment and training in local jails and state prisons. Options is a provider to the Alameda County Office of Collaborative Court Services (family drug court, adult drug court, parole reentry court) and works in partnership with Alameda County Probation to provide community housing and services.

Addiction Counselor Training

In 2006, Options began work inside San Quentin State Prison, developing the Addiction Counselor Training Program. This innovative program has been expanded to prisons around the state to provide peer-led substance abuse treatment to inmates. This is the first program in the nation working to prepare adults in custody to become certified addiction counselors. The 2006 pilot program served as the model for the statewide Offender Mentor Certification Program (OMCP) at Solano State Prison and Central California Women’s Facility and Valley State Prison. Options now contracts with the California Department of Corrections and Rehabilitation to provide peer counselors in prisons throughout the state, and we now employ six released graduates of the program. Over 300 inmates have graduated from OMCP and been released - they have passed their certification exams at a rate much higher than the state average, and not a single graduated peer counselor has been arrested and sent back to prison.

Early Intervention Program

Options provided drug education classes and referral services to 1,050 individuals at the Wiley Manuel Courthouse in Oakland In 2017-2018. People charged with infractions were referred to our counselors from the criminal courts as a condition of having their fines dismissed.

Outpatient, Intensive Outpatient & Recovery Support Services

Intensive Outpatient Services

Intensive outpatient services are provided for nine to 19 hours per week for men and women with substance use disorder and with co-occurring dual diagnosis disorders. The intensive outpatient program meets for three hours each day, offering treatment and education groups, treatment planning, referrals, crisis intervention services, case management, and discharge services. Intensive case management includes support while in treatment, referrals to detox, residential treatment, referrals for physical health issues, and short-stay mental health programs when necessary. Intensive outpatient services are available at Options sites in Berkeley and Oakland and offered in the morning and afternoon.

Recovery Support Services

Recovery support services include case management, peer support, housing referral, court liaison, transportation support, clinical and hospital referrals, on-site drug screening, job readiness and employment support, and assistance with insurance and government assistance matters. Recovery support is available to all Options clients, current and past.

Throughout 2017-18, Options used several evidence-based practices that are especially relevant to the criminal justice population. Working in interdisciplinary teams, we integrate substance abuse and mental health treatment into a coherent treatment plan. We help clients address criminal thinking, Motivational interviewing and peer support promote engagement and help people through difficult life situations. Peer to peer learning, in which successful peers pass on their lessons learned, demonstrates and models successful behavior, and provides motivation and hope to individuals who may have a difficult time learning to trust, and difficulty placing faith in themselves or others.

Options Outpatient Clinic at Veterans Memorial Building, Berkeley

2017-18 Offender Mentor Certification Program Graduates: 60

2017-18 Total Clients Served: 1,000
Drug Testing Services

Drug testing via urinalysis is done in-house at our state-of-the-art laboratory in Berkeley. Clients are tested regularly free of charge. Samples are taken at any Options clinical site and are stored and analyzed at the Berkeley Lab. Testing services are available for a fee from other individuals, companies, schools, and organizations.

Our latest laboratory upgrade features an industry leading Siemens VTwin analyzer equipped with the latest of integrated management software. This VTwin system allows us to perform 260 tests for 26 different substances per hour. Our Wintox 6 software allows us to communicate remotely with the server so results can be processed and delivered within a 24 hour period to any client or clinical site within the Bay Area.

Options performs over 3000 tests annually for Alameda Child Protective Services, ensuring children are reunited with parents that are clean and sober.

2017-18 Total Tests Performed: 13,000

Recovery Residence Services

In 2017-18, Options operated nine safe and sober recovery residences in Berkeley and Oakland, housing more than 160 clients per night at little or no direct cost to the client. Typical stay averages approximately six months. Clients must participate in treatment services to be in our alcohol-free, drug-free, and tobacco-free housing. In the spring of 2018, Options purchased an additional residence in Oakland that will be ready for occupancy in the summer of 2018.

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Pictured below are some of Options Recovery Residences located in Oakland and Berkeley

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